



# American Waterways, Inc.

## Portland Spirit / Columbia Gorge Sternwheeler

American Waterways, Inc. is an equal opportunity employer. Our company does not discriminate on the basis of age, race, religion, color, sex, national origin, marital status, physical or mental disability, arrest record, or any other classification protected under state or federal law.

### Application for Employment

I'm interested in the following position(s):

(Notice: Age requirements, do apply for some positions, please see job description for details.)

#### Service

- Server
- Busser
- Bartender

#### Galley

- Sous chef
- Lead Cook
- Prep Cook
- Dishwasher

#### Operations

- Captain
- Engineer
- Deckhand / Ship Mate

#### Office

- Sales
- Customer Service Representative
- Accounting
- Human Resources

### PERSONAL DATA

Today's Date: \_\_\_\_\_

Legal Name: \_\_\_\_\_  
(First) (Middle) (Last)

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

Date available for work: \_\_\_\_\_  Full-Time  Part-Time  Summer/Seasonal

Are you a U.S. Citizen *or* otherwise authorized to work in the U.S. on an unrestricted basis?  Yes  No

If selected for employment are you willing to submit to a pre-employment drug screening test?  Yes  No

What shifts are you available to work?  Days  Nights  Weekends

Are you available to work overtime?  Yes  No

Do you have a current?:  OLCC Permit  Oregon Food Handler's Permit  First-Aid/CPR  TWIC Card

Valid Driver's License  Boater's Training  Captain's License  Other Certifications: \_\_\_\_\_

Have you worked in the Maritime Industry before?  Yes  No The Portland Spirit  Yes  No

Were you referred by a current or past Portland Spirit employee?  Yes  No If yes, who? \_\_\_\_\_

If No, how did you hear about this opening? \_\_\_\_\_

Have you ever been convicted of a felony?  Yes  No (Note: A conviction alone will not bar you from employment opportunities) If yes, please indicate the nature of the crime and the outcome. Please explain. \_\_\_\_\_

The Portland Spirit  
 Attn: Human Resources Department  
 110 SE Caruthers Street  
 Portland, OR 97214  
 Job hotline: (503) 943-9123  
 Fax: (503) 231-9089

E-mail: [jobs@portlandspirit.com](mailto:jobs@portlandspirit.com)  
[www.portlandspirit.com](http://www.portlandspirit.com)  
[www.facebook.com/portlandspirit](http://www.facebook.com/portlandspirit)  
[www.twitter.com/portlandspirit](http://www.twitter.com/portlandspirit)

## EDUCATION

	Name of School	Location	Years Completed	Major or Degree	Did you Graduate?
High School					
College					
Other					

Additional Training / Certifications / Licenses / Any Second Languages? \_\_\_\_\_

## WORK EXPERIENCE

Employer: \_\_\_\_\_ Dates Employed From \_\_\_\_\_ to \_\_\_\_\_  
 Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Supervisor's Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Position: \_\_\_\_\_ Ending Wage: \$ \_\_\_\_\_  Full-time  Part-Time  
 Duties Performed: \_\_\_\_\_  
 Reason for Leaving: \_\_\_\_\_  
 May we contact them?  Yes  No

Employer: \_\_\_\_\_ Dates Employed From \_\_\_\_\_ to \_\_\_\_\_  
 Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Supervisor's Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Position: \_\_\_\_\_ Ending Wage: \$ \_\_\_\_\_  Full-time  Part-Time  
 Duties Performed: \_\_\_\_\_  
 Reason for Leaving: \_\_\_\_\_  
 May we contact them?  Yes  No

*If necessary, please attach an additional sheet of paper to list all employers for the past 7 years.*

*As a condition of employment, you will be required to produce original documents establishing your identity and authorization to work, and to complete the U.S. Immigration and Naturalization Form I-9.*

*I certify that the answers given herein are true and complete to the best of my knowledge. I agree that the company shall not be liable in any respect if employment is denied me or if my employment is terminated because of false, incomplete or misleading information in my application or interviews). I also authorize the employers, schools, or persons named above to release to the company all information regarding my employment character and qualifications. I hereby release said employers, schools or person from all liability or any damage for issuing this information. I understand that nothing contained in this employment application or in the granting of an interview creates a contract between the company and myself for employment or any other benefit. No promises regarding employment have been made to me and I understand that no such promise or guarantee is binding upon the company. If an employment relationship is established, I understand that unless specifically limited in a formally executed contract, I have the right to terminate my employment at any time or for any reason and that the company has the same right.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



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### APPLICANT'S CERTIFICATION AND AGREEMENT TO REFERENCE CHECK

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize AWI to verify their accuracy and to obtain reference information on my work performance. I hereby release AWI from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the Employer. However, I further understand that neither the policies, rules and regulations of employment or anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at will and that either I or the Employer may terminate my employment at any time with or without notice or cause.

Applicants Full Legal Name (Please Print): \_\_\_\_\_

Professional References	Personal References
Name: _____ Relationship: _____ Phone: _____	Name: _____ Relationship: _____ Phone: _____
Name: _____ Relationship: _____ Phone: _____	Name: _____ Relationship: _____ Phone: _____

Signature: \_\_\_\_\_ Date: \_\_\_\_\_